

Equal Opportunity Counseling & Discrimination Complaints by CNCS Employees – FY94 – FY01

	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02
Employees at End of Fiscal Year	513	561	516	531	542	592	634	578	603
Employees Counseled	5	13	15	15	13	34	33	22	28
Employees Counseled as % of Work Force	1	2.3	2.9	2.8	2.4	5.7	5.2 ¹	3.8	4.6
Govt. Average	2.3	2.3	2.3	2.4	2.3	2.3	1.9	1.7	Unavail.
Corporation Rank Among Agencies	Unavail.	Unavail.	Unavail.	53 / 72	46 / 72	67 / 70	63 of 69	64 of 71	Unavail.
Complaints Filed	3	6	7	8	9	13	18	10	10
Complaints Filed as % of Work Force	.6	1.1	1.4	1.5	1.7	2.2 ²	2.8 ³	1.7	1.7
Govt. Average	.8	.8	.8	1.0	1.0	.8	.8	.7	Unavail.
Corporation Rank Among Agencies	Unavail.	Unavail.	Unavail.	65 of 72	68 of 72	65 of 70	65 of 69	69 of 71	Unavail.

Source: CNCS EEO Office, December 12, 2002

¹ Data reported for counseling changed from reporting cases to reporting people. Counseling cases were 6.5% of work force.

² Data reported for complaints changed from % comparisons based on cases to % based on people. Complaints filed were 3.0% of work force.

³ Additional discrimination claims were filed in other processes. Adding these to the claims filed in the EO process, the discrimination claims filed were 3.3% of work force.